

	Sustainability Policy	Belge No:	ELS.GM.POL.002
		Revizyon No:	1
		Revizyon Tarihi:	9/17/2024
		Yayın Tarihi:	5/28/2024
		Sayfa No:	1 / 2

Turkey's leading enameled wire production company, we believe that in order to be successful in the long term, we need to create value for our stakeholders and society; we adopt an approach that considers the requirements of global standards, the sustainability of natural resources, the environment and the needs of future generations.

While working to implement better for today and the future, with the awareness that natural resources are limited, we focus on adaptation to climate change, zero waste and supporting sustainability. We have created a sustainability strategy for Elsan by evaluating our company's environmental, social and economic impact areas, our stakeholders' expectations and our corporate strategy together. We continue to contribute to the sustainable growth of our country and prepare a better future for the next generations.

Our company adopts a management approach that integrates the corporate sustainability approach and accepts the fight against climate change, the economic and social development of societies and environmental sustainability as its primary responsibility.

- Making the corporate sustainability perspective a company culture and creating awareness in this area among both our employees and stakeholders,
- In all our activities, our business goals are determined by taking into account the three aspects of sustainability: economic, environmental and social.
- Enamelled Wire Production to develop and implement applications that will improve the amount of energy we consume to continue our activities, to use the energy we consume more efficiently by constantly monitoring our energy consumption, to publish our energy consumption amount in our sustainability report every year,
- To consider, measure and evaluate the impacts of our activities and investments on environmental, social, natural and cultural heritage by adhering to our ethical rules,
- To ensure the awareness of our employees for the efficient use of resources,
- ClimateTo combat climate change, we calculate, verify, monitor and publish the emissions resulting from our activities in our sustainability report every year,
- To monitor our water consumption, report it in our sustainability report every year, ensure efficient use of water and raise awareness among both our employees and stakeholders on this issue,
- Using 100% renewable energy
- Not investing in fossil fuel expansion,
- Not to fund climate change denial or lobbying activities,
- By giving importance to sustainability criteria in our supply chain, we inform our suppliers about our sustainability strategy and expectations and contribute to reducing sustainability risks in our area of influence by adding these criteria to supplier audit processes,
- In line with our priority focus areas, we will develop and implement practices that will improve occupational health and safety and follow international performance criteria in this field.
- To comply with the 10 Principles of the United Nations Global Compact, of which we are a signatory,

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- To comply with all national and international legislative requirements to which we are subject,
- To adopt the Corporate Governance Principles, including ethical values and the fight against bribery and corruption, as a Company culture and to encourage our stakeholders in this regard,
- To never allow discrimination among our employees and to provide equal rights to all our employees,
- To accept and value the religious, structural and cultural differences of all our stakeholders,
- To announce this committed and implemented policy to all our employees,
- To make it accessible to the public and third parties,

It has been accepted as a sustainability policy.

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